



REPUBLIC POLICE DEPARTMENT PROPOSAL

If the proposition should pass on August 3, 2021, the Republic Police Department proposes to:

ADD 12 ADDITIONAL STAFF MEMBERS

Nine (9) Police Officers

One (1) Lieutenant

One (1) Detective

One (1) Police Services Representative

INCREASE RETIREMENT BENEFIT

Retirement benefit for all employees within the Republic Police Department would increase by 9% in order to become more competitive regionally.

ADJUST PAY TO ATTRACT & RETAIN EXCEPTIONAL PERSONNEL

Periodic wage adjustments to remain competitive regionally.